

# ANNUAL REPORT

# 2021



**TRINITY**  **LUTHERAN  
CHURCH**

*Faithful Living. Changing Lives.*



## Trinity Staff – 2021

Pastor .....	Jeffrey M. Engholm
Minister of Music .....	Joyce Harding
Children’s Ministry Coordinator .....	Hannah Rosholt
Intern .....	Jacob Ulland
Office & Communications Manager .....	Robyn Behrens
Financial Administrator .....	Mary Jech
Financial Secretary .....	Gail Cassidy

## Trinity Evangelical Lutheran Church Watertown, Minnesota 164th Annual Meeting | Sunday, January 30, 2022

### Table of Contents

<b>Trinity Lutheran Church Staff</b> .....	2
<b>Agenda</b> .....	3
<b>Unapproved Minutes of Annual Meeting January 31, 2021</b> .....	4
<b>Ballot Roster</b> .....	5
<b>Congregation Statistics</b> .....	6
<b>Letter from Council President, Carol Murray</b> .....	7
<b>Letter from Pastor, Jeffrey M. Engholm</b> .....	8
<b>Ministry Teams Reports</b>	
Music Ministry .....	10
Children’s Ministry .....	11
Intern Report .....	12
<b>Financial Reports</b>	
Trinity Treasurer’s Reports .....	13
Proposed Spending Plan for 2022 .....	15
Trinity Church Foundation .....	16
Trinity Cemetery Board .....	17
Music Ministry .....	18
<b>Message from our Bishop</b> .....	19

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**Annual Meeting Agenda**  
**Sunday, January 30, 2022 | 11:15 am**

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**I. Call to Order – Carol Murray, Church Council President**

- a. Devotions – Pastor Jeffrey M. Engholm

**II. Approval of 2021 Congregational Meeting Minutes**

- a. January 31, 2021 Annual Meeting Minutes

**III. Nominations**

- a. Nominating Committee Report
  - i. Presentation of Nominees
  
- b. Voting

**IV. Reports**

- a. Carol Murray, Church Council President
  - i. Roll of the Saints of 2021 – Pastor Jeffrey M. Engholm
  
- b. Mary Jech, Financial Administrator
  - i. 2021 Finance Review
  
- c. Audit Committee Results
  
- d. Ministry Teams / Support Committees / Boards Reports

**V. Approval of Written Reports**

**VI. New Business**

- a. Approve Spending Plan for 2022 as submitted by Finance Support Committee and Church Council

**VII. Other Business**

- a. Unfinished Business
- b. Report on the Election – Installation of new council members
- c. Motion to Adjourn

**VIII. Closing Litany – Pastor Jeffrey M. Engholm**

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## Unapproved Minutes of the Trinity Lutheran Church 163rd Annual Meeting Sunday, January 31, 2021 | 10:00 am

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The meeting, held via Zoom, was called to order by President Carol Murray.  
Pastor Jeff Engholm led opening devotions. A quorum was present for the meeting.

### **Approval of 2020 Congressional Minutes**

1. January 26, 2020 Annual Meeting Minutes
  - a. Motion made to approve minutes as printed
    - i. *M/S/C – Hubie Widmer / Nancy Pickering / carried*

### **Nominations:**

1. Nominating Committee Report
    - a. Presentation of Nominees – Council President Carol Murray
      - i. Church Council: Dave Schoening, Diane Holmes, Nancy Stello, Corky Ibeling (1-year replacement term)
      - ii. Cemetery Board: Fred Thomson, Jim Sandquist
      - iii. Nominating Committee: Gina Phearman, Bill Whitehead, David Hendricks, Jenny Haller, Meaghan Erickson, Mike Haller
- Motion made to approve a unanimous ballot vote for all nominated position  
*M/S/C – Jodi Boylan / Eileen Nelson / carried*

### **Reports:**

1. Carol Murray, Church Council President
  - a. Role of the Saints 2020, Pastor Jeff Engholm
2. Mary Jech, Financial Administrator
  - a. Presented 2020 Financial Review
3. Audit Committee Results
  - a. Eileen Nelson reported from the Auditing Committee that the books were found to be in order
4. Ministry Teams/Support Committees/Board Reports
  - a. Motion made to approve Written Reports
    - i. *M/S/C – Steve Boylan / Diane Johnson / carried*

### **New Business:**

1. Approve the Budget for 2021 as submitted by the Finance Support Committee and the Church Council – presented by Mary Jech
  - a. Motion made to approve the proposed 2021 budget
    - i. *M/S/C – Hubie Widmer / Brett Gens / carried*

### **Other Business:**

1. Unfinished business
  - a. Installation of new church council and committee members: All new council and committee members were installed
2. Motion to adjourn
  - a. *M/S/C – Eileen Nelson / Nancy Pickering / carried*

Meeting adjourned at 10:35 am  
Closing Prayer – Pastor Jeff Engholm

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## **Names Submitted by Nominating Committee for 2022 Open Positions**

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*Nominations for all positions may be made from the floor if so desired.*

### **Church Council**

Jason Koets (3 year term)  
Corky Ibeling (2 year term)  
Nick Neaton (3 year term)  
Tammy Vraspir (3 year term)

### **Nominating Committee**

Jodi Boylan  
Josh Guetzkow  
Lori Sieling  
Denice Widmer  
Sara Hallermann  
Gina Phearman

### **Cemetery Board**

Kevin Beck  
Gary Harding

### **Foundation Board**

Ed Rundell  
Heather Berscheit

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## Trinity Evangelical Lutheran Church 2021 Congregation Statistics

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### Year End 2020

Total Baptized Members .....	725
Total Confirmed Members .....	575

### Members received during 2021

By baptism .....	5
Affirmed faith .....	7
By transfer .....	9
Inactive to Active .....	1

**Total .....** 22

### Members Removed during 2021

By death .....	7
By transfer .....	10
For Inactivity .....	39
Released by Request .....	1

**Total .....** -57

**Baptized members confirmed .....** 6

### Year End 2021

Total Baptized Members .....	690
Total Confirmed Members .....	555

**Associate Members in 2021 .....** 5

## **Total voting members December 31, 2021: 268**

The constitution defines a voting member as a confirmed member who  
has **communed AND contributed** in the past year.

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### **Members Baptized in 2021:**

Bella Drews, Bentley Drews, Emmarie Hirsch, Aria Lopez, Maren McCain, Logan Olson, Jeffrey Saatzer

### **Members Deceased in 2021:**

JoAnn Cassidy, Ardelle Harpestad, Carol Hendricks, Karilyn Johnson,  
Willard Johnson, Glen Jorgensen, Clyde Stieve,



Carol Murray

## Letter from the Church Council President

Greetings Trinity Family!

While 2021 was another challenging year filled with grief, loss, and fear, it was also a year filled with hope, growth, and mercy. It was a year that required us to dig a little deeper to find grace, gratitude, and the strength required to push forward. Through it all, Trinity has continued to stay focused on its mission — faithful living and changing lives. God's church and its people continued to "Shine On" even amidst some of the darkest of days, living through faith rather than through sight.

Early 2021 looked much like the ending of 2020, but mid-year brought us back to in-person services in our beautiful sanctuary and allowed for us to SWAG (Smile, Wave and Greet) in a more personal way. More normalcy appeared in the fall as we moved back to two services, coffee fellowship between services, and our youth once again experiencing Sunday School in the classrooms. Confirmation, Advent, and Christmas activities all looked familiar but slightly different. While all these things might seem simplistic in nature, in the context of the past two years, their impact is profound.

While we moved forward to a more normal schedule our new ministries born of Covid in 2020 have continued. Trinity's online ministry programs of Sunday morning and Wednesday Campfire worship services, as well as Solo SWAGs from Pastor Jeff allowed for outreach well beyond our Trinity family. Our Covid Crusaders have re-branded themselves as Sunshine Ministry and continue to bring smiles and joy to not only our Trinity shut-ins but to the greater community as well.

As we look towards 2022, I am filled with a renewed hope in God's promises for both our Church and for the world. In peaceful reflection we know that God always provides, and God always has a plan — we need only trust in His mercy, His timing, and His grace. Through it all God gives us the strength, insight and leadership required to do His work. Thank you in advance for your continued participation in the short-term as well as long-term planning of Trinity Lutheran Church.

My heartfelt gratitude and thanks to:

- Trinity Members for continuing to share of your time, talents, and financial gifts as well as for your trust and prayers.
- Trinity Staff for your leadership, flexibility, and resiliency. We as a congregation have been blessed with the best.
- Trinity's Covid Response Team for your guidance, caution, and focus on keeping our congregation and visitors safe.
- Trinity Council for your leadership, willingness, great conversations, and grace during some very lengthy council meetings this past year.

It has been an honor to serve as your Council President this year. Thank you all for providing strength, encouragement, and support this past year. I am grateful to be a part of such an amazing church family.

God's peace,

Carol Murray  
Trinity Church Council President



## Pastor's Report 2021 Ministries Report

Pastor Jeffrey M. Engholm

Dear Friends, Family, and All the Baptized of Trinity Lutheran Church,

The year 2022 is now upon us, and in honor of the occasion, I would like to invite us all to move deeper into this passage from John 20:22:

### *“Jesus breathed on them the Holy Spirit.”*

In this short verse we read about the very first thing Jesus did after dying on the cross and rising from the tomb. He met his followers where they were — in their fears, in their doubts, and in their confusion — and breathed on them the gift of the Holy Spirit. On their own, they were unable to carry on, but with the power of God, they were able to step out in faith, hope, and love. Let us also step into the year 2022 being led by John 20:22. On our own, we simply will not get very far, but filled with the Spirit of God, we will move ahead boldly, with courage, patience, and peace.

Ever since Trinity's beginning in 1858, it's clear that our foundation has been grounded in Jesus Christ who is “the same yesterday, today, and forever.” (Hebrews 13:8) But it's also clear that Christ has always been leading us forward by truly “making all things new.” (Revelation 21:5) As we enter into yet another year of dealing with the coronavirus in our midst, let us put our faith in our unchanging God who continues to lead us in new ways. As we do that, let's revisit the three main goals that we set for ourselves in our last capital campaign that continue to guide us today:

### **We are striving to “be church” in new ways.**

This goal is clearly coming true as we navigate the waters of being church together, both ONSITE and ONLINE. As we continue to gather together onsite for worship, Sunday School, confirmation, baptisms, funerals, and other activities, we also continue to gather online for these same activities through our website, Facebook, and ZOOM meetings. This “hybrid” approach to ministry is clearly having an impact — I have a stack of “Thank You” notes sitting on my desk that have been sent to

our church leadership from people in our own local community, and I have also received similar notes of gratitude in the mail from distant places, like this one from a person in Illinois:

*Dear Trinity Lutheran Church,  
I just wanted to let you know how much I have appreciated that you have continued your online Sunday morning services. I've tried to stay calm, but got disconnected from my world as I knew it, and haven't been back to my church for services. Finding you online was a Godsend and I felt connected again! Well, anyway, I just wanted to send you a check for your church and continued God's work.  
Thank you so much, Paula B.*





## We are striving to see God in our daily lives.

It is becoming clear that our old way of measuring church vitality by the number of people who attend worship on Sunday mornings is becoming outdated. To be sure, Sunday morning worship is an important part of our life together, but just as important is the way we live our lives throughout the week. I'm grateful that this congregation continues to explore how God is at work in our lives at home, work, and school, not just on Sunday mornings, but on every single day of the week.



## We are striving to reach out to people living in poverty.

These days, the word "poverty" doesn't simply refer to people who are lacking financial resources, but it also refers to people lacking in other resources as well — mental, emotional, physical, and spiritual. I'm so grateful for our ongoing outreach efforts through the Watertown Friends For Life Foodshelf, the Royals Room, Love INC, and other similar programs. Did you know that we actually had to add items to our "Adopt-a-Family" project at Christmas to accommodate all those who wanted to give? And on top of all that, the Trinity Quilters recently asked me to deliver a carload of quilts to Central Lutheran Church in downtown Minneapolis — fantastic!



As we enter the new year, I am aware of the many questions and challenges that lie ahead as God continues to transform our congregation into a new creation. In light of that, I am grateful to be working with such a gifted group of leaders on the staff, council, committees, and the congregation as a whole. The Holy Spirit is definitely at work in our church and beyond, bearing the fruits of the Spirit: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. (Galatians 5) My prayer for the coming year is that we might all be filled with the breath of the Holy Spirit as Jesus shines through us as a beacon of light for all the world. Thank you for our partnership together in faithful ministry at Trinity!



In Christ,  
Pastor Jeffrey M. Engholm



Joyce Harding

# Music Ministry Report

Dear Trinity friends,

To say that music ministry has been difficult during this highly contagious airborne corona virus pandemic would be an understatement. This fall we brought back some of our music groups. Rehearsals have been sparse and irregular as we all cautiously navigate through this. The groups look a little different from two years ago, as certainly health concerns, re-evaluation of personal and family priorities, and just plain exhaustion keep people at home. Comfort levels of getting together to sing fluctuate as new strains of the virus have reared their ugly heads.

But we trudge on and do the best we can. The singers and musicians who are able to get together are so very happy to make music together again! I am grateful for the people who thank us and tell us they appreciate the music we do share during this difficult time.



## Some highlights of this past year:

- An online Good Friday service with High Schoolers reading dialogue, and small music groups
- Outdoor Easter service!
- Beginning in person services in May
- Handbell Choir!
- The return of choir and bands
- An in person (and online) Christmas concert
- Holden Evening Prayer services
- Christmas Eve services



Thanks be to God!

Joyce Harding  
Minister of Music





Hannah Rosholt

## Children's Ministry Report

2021 has been an interesting but exciting year for Children's Ministry. The first four months (January-May) we continued our smorgasbord of monthly opportunities including God Squad "Virtual Hangs", Outdoor Activities, Take & Make Bags, and weekly 3-Click Bible Time! In the summer months, adult leaders prepared for and executed in-person Vacation Bible School. The theme was "Treasured," and leaders and kids all had a blast being in-person again. Then, in September we began meeting in-person between services. We continued to utilize our curriculum, Grow Curriculum, which includes a weekly Big Idea, a Bible Story, and some fun supplementary videos. Families are able to access our weekly videos and lessons online by visiting the website's "Children's Ministry Virtual Corner."

Part of our new norm in Sunday School is to have lots of helping hands available! Parents of Sunday Schoolers have been wonderful in stepping in to lead lessons. Having so many parents involved helps avoid burnout for just one adult, gives flexibility in the event of last-minute quarantines, and helps families be involved hands-on in their child's faith journey. Shout Out to our wonderful parent volunteers: Sara Hallermann, Kayla Dalbey, Allison Neaton, Mary Gallus, Nina Kirkman, Nikki Hunkins, Lisa Martagon, Jenny and Mike Haller, Melissa Gomes, Meaghan Erickson, and so many more who have stepped in and helped out!

Hannah Rosholt  
Children's Ministry Coordinator





Jacob Ulland

Dear Trinity friends,

2021 was a busy year for this intern and one full of changes (again). The first part of the year was filled with outdoor youth ministry gatherings, joining confirmation via zoom, and being a confirmation mentor. I also, with the help of my wife, led a Marriage Ministry, which was a five week gathering of married couples seeking to invest in their relationship with their spouse, with other couples, and a deepening of their relationship with God while developing an understanding of God's design for marriage. I also increased my role in the services each week and began preaching with regularity each month.

The middle of the year provided a new ministry experience for me here at Trinity, leading worship in the sanctuary with people present. As we worked through the summer months and got to fall, this also brought forth some new elements as fall programming began. Beginning to meet with the young people in Youth Ministry indoors and in a warmer, more comfortable setting was a welcome addition. This also brought about the ability to be in person with our confirmation students and have a more traditional confirmation service.

The culmination of the year came during the Advent and Christmas seasons as we could all gather to celebrate the birth of our Lord and Savior Jesus Christ. Gathering together in that Holy Season was special and being joined by so many folks was a wonderful experience that I will cherish for years to come.

2021 was a year of change both personally and professionally and I am grateful to have walked alongside the people of Trinity Lutheran Church on that journey. To be able to walk together in moments of joy, times of sadness, and all of the waves in between was truly special. I look forward to finishing my internship strong, with my time drawing to a close in late May of 2022.

Shalom,  
Jacob Ulland, Trinity Intern



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# Trinity Lutheran Church Treasurer's Report

Submitted by Financial Administrator, Mary Jech

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## FINANCIAL REVIEW OF 2021

Who ever thought that we would still be talking about COVID at the end of 2021 as we started to discuss a spending plan for 2022? It surely was another uncertain year for knowing what comes next, both in ministries and finances.

We started the year on a high note with an operating fund balance of \$36,684.30 partially due to "left over" money from the PPP (small business) loan that we received from the government in April of 2020. That loan was used for the sole purpose of paying salaries in May and June of 2020 to keep from cutting positions or reducing time for our paid staff. Although the government did have another PPP loan available in 2021, we did not meet the criteria to apply for another loan.

Monthly income had its ups and downs and operating income was down from 2020 by about \$20,000. Still, we ended the year just over \$13,000 in the black even though operating expenses were about \$16,000 more than in 2020.

We continued to make excellent progress in paying down the mortgage with principal payments totaling \$104,641.28. That indicates an average payment of around \$8700 per month. When the 2019 capital appeal ends at the end of May, it is estimated we will have about \$200,000 left to pay. With continued giving to the building fund, we hope to be able to pay the remaining balance in 3 years. This would take minimum payments of \$5000 per month, which is what we have been paying in 2021.

We are grateful for your faithful giving and faithful living!

### GENERAL FUND YEAR TO DATE SUMMARY

<b>General fund – Beginning balance 01/01/2021</b>	<b>\$ 36,684.30</b>
General Fund Year-to-Date receipts and Transfers In	\$ 405,901.45
General Fund Year-to Date Expenses and Transfers Out	\$ 429,553.08
General Fund Year-to-Date Net Balance	-\$ 23,651.63
<b>General Fund – Ending Balance 12/31/2021</b>	<b>\$ 13,032.67</b>

### MORTGAGE LOAN AT THRIVENT FINANCIAL

Original Loan Amount	\$ 1,300,000.00
Beginning balance 1/1/2021	\$ 352,623.56
Principal paid in 2021	\$ 104,641.28
Interest paid in 2021	\$ 11,511.72
Remaining balance at year end:	\$ 247,938.78

### CASH SUMMARY (AS OF 12/31/2021)

Bremer Bank	
Operating/Special Funds	\$ 60,851.27
Citizen's Alliance Bank	
Capital/Appeal/Building	\$ 139,110.31

# Trinity Lutheran Church Treasurer's Report

Submitted by Financial Administrator, Mary Jech

## 2021 INCOME / EXPENSES

### INCOME

Promises  
Other Offerings  
Other Income

YEAR 2021
\$359,447.24
\$12,314.93
\$34,039.28

**Total Operating Income**

\$405,801.45

Designated Funds  
Undesignated Memorials  
Special Gifts

\$8,032.08  
\$1,185.00  
\$3,450.00

**Total Non-Operating Income**

\$12,667.08

**Capital Appeal/Building Fund Income**

\$114,806.48

**TOTAL INCOME**

**\$533,275.01**

### EXPENDITURES

Benevolence  
Church Utilities, Upkeep and Insurance  
Parsonage Utilities and Upkeep  
Salaries  
Educational Ministry  
Other Operating Expense

\$32,444.46  
\$66,061.91  
\$3,270.00  
\$236,768.83  
\$5,768.21  
\$85,239.67

**Total Operating Expense**

\$429,553.08

Designated fund payments  
Special Gifts/Memorial transfers

\$3,294.90  
\$12,954.90

**Total Non-Operating Expenses**

\$16,249.80

**Capital Appeal/Building Fund Expense**

\$116,153.00

**TOTAL EXPENDITURES**

**\$561,955.88**

**Notes:**

Other offerings include:

- Advent
- Christmas
- Lent
- Easter
- Thanksgiving

Other income includes:

- Parsonage rent
- Church use fees
- Thrivent Choice
- Bremer Bank interest
- Insurance payments
- Refunded income

Benevolence includes:

- Mpls Synod
- Love Inc
- Food Shelf
- Lutheran Social Service
- Green Lake Bible Camp

Other operating expense includes:

- All support committee and ministry team budgeted amounts

## 2021 Budget Summary and 2022 Proposed Spending Plan

### Looking ahead to 2022...

The proposed 2022 spending plan looks considerably different than in the past, not only in name but also in content. Because of COVID, the 2020 and 2021 budgets remained basically the same. In addition to the 2021 budget, expenses for the past three years are included for reference. With ministries ever-changing and costs going up the proposed spending plan below includes the following:

- Slight increase in salaries and increasing Hannah Rosholt's hours.
- Minor increase in property tax on parsonage.
- Significant increases in the property committee line due to projected increases in fuel, electricity, and maintenance contracts.
- Minor increases in other finance expenses (i.e. postage, bank charges for online payments/giving).
- Completely removing the money in property, which in the past, has been allocated toward special projects, and adding a separate amount for capital improvement projects.
- Ministry teams listed in blue will share \$5000 as requests are made.

**Finance committee:** Benevolence, everything salary related and office related expenses.

**Property:** Church utilities, church and parsonage insurance and maintenance.

	2021 BUDGET	2019 EXPENSES	2020 EXPENSES	2021 EXPENSES	2022 Proposed SPENDING PLAN
<b>FINANCE</b>	\$353,400.00	\$335,782.00	\$345,654.00	\$359,974.13	<b>\$371,400.00</b>
<b>PROPERTY</b>	\$78,000.00	\$58,686.00	\$53,913.00	\$55,705.79	\$65,100.00
<b>TECHNOLOGY</b>	\$4,100.00	\$1,611.00	\$1,643.00	\$1,765.97	\$2,800.00
<b>CHILDREN'S</b>	\$7,000.00	\$5,260.00	\$3,206.00	\$4,547.87	\$6,500.00
<b>YOUTH</b>	\$1,200.00	\$1,131.00	\$512.00	\$721.46	\$1,200.00
<b>WORSHIP &amp; MUSIC</b>	\$6,200.00	\$4,993.00	\$4,133.00	\$3,558.73	\$5,500.00
<b>OTHER Ministry Teams</b>	\$5,100.00	\$4,576.00	\$3,210.00	\$3,279.13	\$5,000.00
<b>STEWARDSHIP</b>	\$200.00	\$185.00	\$0.00	\$220.00	
<b>OUTREACH</b>	\$2,000.00	\$1,747.00	\$1,948.00	\$1,530.37	
<b>SOCIAL</b>	\$800.00	\$440.00	\$320.00	\$200.00	
<b>HOSPITALITY</b>	\$1,600.00	\$1,825.00	\$867.00	\$540.38	
<b>ADULT/PARISH HEALTH</b>	\$500.00	\$379.00	\$76.00	\$498.88	
<b>SUBTOTAL</b>	\$455,000.00	\$412,039.00	\$412,280.00	\$429,533.08	<b>\$457,500.00</b>
<b>Capital Improvement</b>					\$15,000.00
<b>TOTAL</b>					<b>\$472,500.00</b>

### 2021 SUMMARY

Total Budgeted Expense	\$429,553.08
Total Expenses (excluding capital appeal)	\$445,802.88
Total Capital/Building Expense	\$116,153.00
Total Overall Expense	\$561,955.88

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## Foundation Board of Trustees

Submitted by Foundation Treasurer, Dan Sieling

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### TREASURER'S REPORT

January 2021 - September 2021

#### INCOME

Interest - Bremer CD	\$	144.22
Dividend - Thrivent Money Market	\$	0.00
Dividend - Thrivent Moderate Allocation	\$	762.15
Dividend - LCF Growth	\$	317.55

**Investment Income:** **\$ 1,223.92**

Gift - Scholarships	\$	220.00
Gift - General	\$	183.10
Refund - Scholarship	\$	650.00

**Income Received:** **\$ 1,053.10**

**Realized Income:** **\$ 2,277.02**

Unrealized Gain on Investments	\$	17,324.46
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**Total Income:** **\$ 19,601.48**

#### EXPENSE

Safe Deposit Rent	\$	30.00
Fund Administration Fee	\$	461.12

**General Expenses:** **\$ 491.12**

Scholarships - General Fund	\$	3,150.00
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**Realized Expense:** **\$ 3,641.12**

Unrealized Loss on Investments	\$	0.00
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**Total Expenses:** **\$ 3,641.12**

**DIFFERENCE** **\$ 15,960.36**

The Financial Report being submitted by the Trinity Lutheran Church Foundation for the annual report of Trinity Evangelical Lutheran Church is "as of" September 30, 2021. At the time the annual report was published, the Year-End Financial Statements from InFaith Community Foundation and from Thrivent Financials were not available. The December 31, 2021 Financial Report for the Foundation can be made available upon request.

Respectfully Submitted,

Dan Sieling  
Trinity Lutheran Foundation Treasurer

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# Cemetery Board

Submitted by Cemetery Board Treasurer, James Sandquist

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## TREASURER'S REPORT 2021

### GENERAL FUND

	<b>Beginning Balance</b>	<b>Gain/Loss</b>	<b>Interest &amp; Dividends</b>	<b>Income</b>	<b>Disbmt</b>	<b>Ending Balance</b>
Checking Account	\$4,969.70	\$0.00	\$0.00	\$4,884.92	\$7048.46	\$2,806.16
Savings Account	\$2,385.93	\$0.00	\$0.23	\$0.00	\$0.00	\$2,386.16
Thrivent Global Stock Fund	\$29,068.56	\$5,470.75	\$213.08	\$0.00	-\$8,000	\$26,752.39
Thrivent Large Cap Value Fund	\$23,701.58	\$7,059.88	\$256.93	\$0.00	-\$4,000	\$27,018.39
Thrivent Income Fund	\$26,039.75	-\$797.82	\$694.54	\$0.00	\$33,000	\$58,936.47
Thrivent Lg Cap Growth Fund	\$38,031.48	\$6,452.97	\$1,628.18	\$0.00	-\$21,000	\$25,112.63
Mission Term Select CD	\$30,000.00	\$0.00	\$669.00	\$0.00	\$699.00	\$30,000.00
<b>General Fund Totals</b>	<b>\$154,197.00</b>	<b>\$18,185.78</b>	<b>\$3,462.47</b>	<b>\$4,884.92</b>	<b>\$7,717.46</b>	<b>\$173,012.20</b>

### PERPETUAL CARE FUND

	<b>Beginning Balance</b>	<b>Gain/Loss</b>	<b>Interest &amp; Dividends</b>	<b>Income</b>	<b>Disbmt</b>	<b>Ending Balance</b>
Savings Account	\$3,727.42	\$0.00	\$0.41	\$1,000.00	\$0.00	\$4,727.83
Mission Term Select CD	\$1,000.00	\$0.00	\$22.30	\$0.00	\$22.30	\$1,000.00
Mission Term Investment CD	\$10,500.00	\$0.00	\$362.78	\$0.00	\$362.78	\$10,500.00
Thrivent Divs. Income Fund	\$39,926.65	\$818.46	\$814.45	\$0.00	\$0.00	\$41,559.56
Thrivent High Yield Fund	\$51,011.21	-\$2,324.64	\$2,215.88	\$0.00	\$0.00	\$50,902.45
<b>Perpetual Care Fund Totals</b>	<b>\$106,165.28</b>	<b>-\$1,506.18</b>	<b>\$3,415.82</b>	<b>\$1,000.00</b>	<b>\$385.08</b>	<b>\$108,689.84</b>

**COMBINED TOTALS**      **\$260,362.28**    **\$16,679.60**    **\$6,877.78**    **\$5,884.92**    **\$8,102.54**    **\$281,702.04**

Net Income/Loss      \$21,339.76

Respectfully Submitted,

James Sandquist  
Trinity Lutheran Church Cemetery Treasurer

*Complete details of Cemetery Board income and expenses is available upon request from the Trinity church office.*

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## Music Ministry

Submitted by Minister of Music, Joyce Harding

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### TREASURER'S REPORT 2021

Checking Account Balance 1/1/2021	\$1412.42
Memorial (Ron Lambrecht)	\$200.00
Interest	\$0.15
Ending Balance 12/31/2021	\$1,612.57

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CD #923075	\$1,384.39
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Total Accounts	\$2,996.96
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## Message from the Bishop of the ELCA Minneapolis Area Synod

Bishop Ann Svennungsen

God's grace, peace, and hope be with you through our Savior, Jesus Christ.

I begin by sharing my profound gratitude to you – for your faithfulness, perseverance, and compassion revealed in countless ways during this global pandemic, now nearing the start of its third year.

As I reflect on the ministry of our synod in 2021, I am surprised to discover a number of “firsts” – something I did not expect in a pandemic year. In 2021:

- We received an unprecedented \$285,000 gift to provide educational debt relief to synod rostered leaders who are Black, Indigenous, and People of Color (BIPOC). Currently, 12 percent of rostered leaders serving synod congregations are BIPOC, a sign of growth which will be strengthened by this gift.
- With our first ever million-dollar grant from the Lilly Endowment, we called Nick Tangen and Maya Bryant to lead our Faith and Neighboring Practices program, currently working with 13 congregations.
- In October, we set a goal to raise \$500,000 in three months to partner with our global companion synod in launching the first ever Lutheran University in Nigeria. As of this writing, we have \$298,000 in gifts, \$56,000 in pledges, and are awaiting word about a significant gift from the ELCA World Hunger Program!
- We rejoiced with Alleluia! Lutheran Church in St. Michael as they dedicated their brand-new church building. We have celebrated many remodeling projects in our synod, this was the first completely new structure built in more than ten years.
- We welcomed Holy Cross Lutheran Church, originally a Missouri Synod congregation, into the synod.
- Led by VP Felecia Boone and Eric Howard, a task force has been working to apply a racial equity lens to the way our synod distributes funds and utilizes resources.
- We helped launch the Center for Leadership and Neighborhood Engagement (CLNE) led by Rev. Kelly Chatman. CLNE convened a virtual prayer tent for 77 straight days during the trial of Derek Chauvin. Now, they host “Come Together,” a virtual conversation on the third Thursday evening of each month.
- We held our first Zoom Synod Assembly with speakers Dr. Drew Hart and Michael Osterholm; offered our first online Tool Kit (to be expanded in 2022); and provided four online worship services to provide respite and build unity across the synod.
- Listening to the weariness of our rostered leaders, we cancelled Bishop's Theological Conference for the first time and organized the whole staff in a caring process for our leaders, “Tending Weary Souls.”
- We are preparing to host the ELCA Youth Gathering – the first ever held in Minneapolis, July 21-28, 2022.

Though a list of “firsts” can make for an interesting annual report, the ministries that continue day-in and day-out are the work that sustains. We are blessed with over 675 rostered leaders, 307 serving in calls and 370 retired or without call. In 2021, we supported 57 persons preparing to become deacons or pastors. We work hard so the church has the loving, faithful, and theologically well-formed ministers it needs.

Our monthly conference meetings and other synod gatherings continue to reveal a real hunger for leaders to stay connected and discern best practices for ministry in these times. We are honored and humbled by our calling to serve as convener of such holy conversations. It is the generosity of congregations like yours that make the synod's work possible. Thank you! We seek to be careful stewards of every gift.

A year of firsts. More importantly, we gather around the unique, first-ever, Word made flesh – the Christmas miracle of God becoming human for us and our salvation. And even more, this Word made flesh abides with us – through all our firsts and lasts and everything in between.

With a grateful heart,  
Bishop Ann Svennungsen

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