

Trinity Lutheran Church Ministry Site Profile Summary

This document summarizes the Ministry Site Profile (MSP) completed by the Trinity Lutheran Church Transition Team. It serves as a roadmap for our pastoral search, highlighting who we are as a congregation and the vision we have for our life together at Trinity.



Transition and Possibility

Our Ministry Site Profile highlights Watertown as a growing, family-oriented community with a “small-town feel” and big-city access. While Trinity is navigating transitions, including recent staff retirements and shifting post-pandemic participation, we view this as a season of opportunity rather than limitation, inviting fresh energy to help us deepen our roots and broaden our reach.

Our Purpose, Giftedness, and Mission

At the heart of our profile is a clear understanding of our calling and the assets we bring to God’s work:

Our Purpose:

Trinity exists to welcome everyone and learn about God together, “living faithfully and changing lives” through worship, relationships, and service.

Our Giftedness:

Our greatest assets are our dedicated people, a strong sense of community, and our solid facilities and partnerships. We thrive by working together—evident in our faith-filled worship, successful capital campaigns, vibrant ministries, and steadfast support of local outreach.

Our Mission Priorities:

We are focusing on connecting faith to our daily lives, renewing meaningful engagement, strengthening ministries for younger generations, and equipping our members to lead and serve beyond our walls.



Leadership for Our Future

Based on our congregational conversations, we have identified the specific characteristics and gifts that will help our next pastor thrive in our congregation:

Top Five Ministry Tasks:

- **Preaching / Worship:** Leading us in meaningful spiritual experiences.
- **Building a Sense of Community:** Strengthening the bonds of our church family.
- **Youth and Family Ministry:** Nurturing the faith of our children and teens.
- **Recruiting and Equipping Leaders:** Empowering us to use our own gifts for ministry.
- **Innovation and Creativity:** Bringing fresh energy to how we do church.

Essential & Helpful Gifts:

Top Priorities:

We seek a leader who is an effective communicator, helps others develop leadership skills, prioritizes member visitation, is effective with youth, and assists us in developing our spiritual lives.

Valued Attributes:

We also highly value a pastor who brings joy and humor to relationships, works well in a team, develops our stewardship growth, utilizes technology and media to keep us connected, and has talents in the areas of music, arts, and writing.

A Season of Opportunity

We are excited about the “sense of possibility” currently felt at Trinity. We’re ready to turn this moment of transition into momentum, focusing on:

Strengthening Community:

Fostering authentic relationships and a true sense of belonging through meaningful engagement.

Bridging Faith and Life:

Finding creative ways to connect our Sunday worship to our daily lives.

Strengthening Children’s, Youth and Young Adult Ministries:

Developing new or expanding existing ministries for younger generations.

Expanding Our Reach:

Deepening our outreach and our commitment to those on the margins by equipping our members to lead and serve beyond our walls.

Mutual Support

We aren’t just searching for a person to fill a pulpit; we are seeking a partner in ministry. We commit to lifting our new pastor up in prayer, maintaining open communication, and remaining open to new ideas as we embrace the ways God is calling us to grow.